

CURRICULUM VITAE

ACHILLEAS MAVROMATIS

PhD

LAWYER

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1. Personal Information

Full name : Achilleas Mavromatis
Father's name : Socrates
Place of birth : Thessaloniki, Greece
Date of birth : 6 June 1966
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2. Studies

1. Experimental High School of the University of Thessaloniki [1978 - 1984, grade 19.7 "Excellent"].
2. Bachelor's degree in law, Aristotle University of Thessaloniki, School of Law and Economic Sciences, Law Department [1984 - 1988, grade 8.03 "Very Good"].
3. Master's Degree in Penal and Criminal Law, Aristotle University of Thessaloniki, School of Law and Economic Sciences, Law Department [1988 - 1990, grade 9.0 "Excellent"].
4. PhD in Sports Law. Subject: "Criminal offences in sports", Aristotle University of Thessaloniki, School of Law and Economic Sciences, Law Department [25.06.2002, grade "Excellent"].

3. Foreign Language

1. English: Advanced level, holder of the First Certificate in English (University of Cambridge).
2. French: Advanced level, holder of the Certificat Pratique de Langue Francaise- 1er degré (Université de Paris - Sorbonne).
3. Italian: Advanced level, holder of the Diploma di Lingua Italiana (Istituto Italiano di Cultura- Salonicco).

4. Spanish: Medium level, holder of the Diploma de Espanol como lengua extranjera (nivel inicial - Instituto Cervantes).
5. German: Medium level, attendance of lessons

4. Professional Activities

1. Lawyer, Greek Supreme Court, member of the Bar Association of Thessaloniki, specialized in Sports Law [1990 - present].
2. Associate, Law Firm "Mavromatis Lawyers" [1990 - present] with specialization in several subjects (Civil, Commercial, Labour, Sports, Administrative, Penal, European Law) and continuous collaboration with a network all over Greece.
3. Head of Legal Department of PAOK FC [2008 - present].
4. Legal Advisor of the Association of Clubs of Women Football of North, South Greece and Islands [2024 – present].
5. Consultant to the Minister of Development [1999-2000].
6. Director of the Deputy Minister of Sports Office [2003-2004].

5. Academic activities

1. Aristotle University of Thessaloniki, School of Physical Education and Sport Science – Lecturer in the Post Graduate Degree in Sports Management [2018 – present].
2. University of Western Macedonia - Lecturer in the Post Graduate Degree in Communication of Sport [2026]
3. University of Louisville, Kentucky, USA - Teaching the subject of Sports Law in the post graduate course (master) of Sport Management, Athens [2000, 2001, 2002 and 2003].
4. University of Macedonia - Teaching the subject of Sports Law in the specialisation program for the Management and Administration of Sports Organizations, Thessaloniki [2002].
5. Democritus University of Thrace, School of Physical Education and Sport Science - Guest lecturer at the students of the specialization of Organization & Administration of Sport, Komotini [2005].
6. Aristotle University of Thessaloniki, School of Physical Education and Sport Science – Guest lecturer at the students of the specialization of Volleyball, Thessaloniki [2005 - 2011].

7. ISDE, Guest Lecturer in Master in Sports Management and Legal Skills with FC Barcelona [2020]

6. Scientific activities

1. Member, Board of Administration, "Center of International and European Economic Law" (Thessaloniki) [1997 - 2003].
2. President, Board of Administration, "Association of Friends of the Center of International and European Economic Law" [1993 - 2002].
3. Member, "International Society of Social Defense for a Humanitarian Criminal Policy" (SiDS - Société Internationale de Defense Sociale pour une Politique Criminelle Humaniste).

7. Scientific Sports activities

1. Member, Legal Panel, European Club Association (ECA) [2015-present].
2. President, Anti-doping Hearing Panel of the International Volleyball Federation (FIVB) [2007].
3. Member, ad hoc group of experts responsible for drafting the International Antidoping Convention, UNESCO Headquarters [2003].
4. Member, Foundation Board of the "World Anti-Doping Agency (WADA)", representing the Greek Minister of Culture Dr. E. Venizelos [2003].
5. Member, Legal Commission of the "International Volleyball Federation" (FIVB) [2002 – 2012]. Secretary of the Commission [2008 - 2012]. Member, FIVB Finance Commission [2012 – 2020]
6. Member, Legal Commission of the "European Volleyball Confederation" (CEV) [1995 – 2011]. Secretary of the Commission [2001 - 2011].
7. Member, Working Group Regulations and Fines in CEV [2005 – 2008].
8. Member, Greek National Anti-Doping Organization ("National Council Against Doping") [2003-2006].

9. Chairman, "First Instance Committee for the Resolution of Financial Disputes of Professional Volleyball Players", Hellenic Volleyball Federation [1994 - 2004].
10. Member, "Second Instance Committee for the Resolution of Financial Disputes of Professional Volleyball Players", Hellenic Volleyball Federation [2004 - 2010].
11. Chairman, "Legal Commission of the Hellenic Volleyball Federation" [1993 - 2008].
12. Member, "Anti-doping Committee", constituted at the General Secretariat of Sports by the 3283/09.02.2001 decision of the Deputy Minister of Sports G. Floridis [2001].
13. Member, "Law-preparatory and Law-technical Committee", constituted at the General Secretariat of Sports by the 15807/19.06.2002 decision of the Deputy Minister of Sports G. Kourakis [2002]. Participation in the procedure of voting by the Greek Parliament of Law 3057/2002 [2002] and Law 3207/2003 [2003]. Participation in the preparation of the decree - laws against the violence and for the function of Greek Centre of Sports Research and Technology [2003]. Member of the same Committee [2015-2016] by decision of the Minister of Sport Kontonis.
14. Member, "Committee for handling matters of implementation of law 2725/1999", as it was amended, which was reconstituted by the 27371/1.10.2002 decision of Deputy Minister of Sports G. Lianis [2002 - 2004].
15. Member, "Committee for the preparation of Greek European Union Presidency concerning sport matters", by the 27372/1.10.2002 decision of Assistant Minister of Sports G. Lianis [2002 - 2003].
16. Member, "Sports Law Commission of the International Union of Lawyers" (U.I.A. -Union International des Avocats) [1997 - 2006].
17. Deputy member, "Athletic Spirit Committee" of the Greek National Olympic Committee [1997 - 2004].
18. Member, Board of Administration, "Academy for the Training of Sports Executives" [1996 - 1999].
19. Founding member, "Institute of Sports Studies" (I.A.S) [2001 - 2005].
20. Member, "Hellenic Association for Sport Management" [1998 - present].

21. Member, "International Association of Sports Law" (I.A.S.L) [1993 - present].

8. Syndicate activities

1. Member, Board of Administration, Bar Association of Thessaloniki [1996 - 1999]. Chairman, "Public and International Relations Committee", Bar Association of Thessaloniki [1996 -1999]. Member, "Sports Justice Committee", and the "International Relations Committee", Bar Association of Thessaloniki [1999 - 2002].
2. Member, Board of Administration, "International Union of Lawyers" (U.I.A. - Union International des Avocats). Regional Secretary of Southern Europe [1997 - 2003]. Advisor to the President [2003 - 2005]

9. Social activities

1. Member, Administration Board [1985 - 1986, 1990 - 1991, 2003 – 2004, 2022 - present], General Secretary [1986 - 1989, 1991 - 2002, 2004 - 2010] and President [2002 - 2003] of the "Association of Graduates of the Experimental High School of the University of Thessaloniki".
2. Secretary, Administration Board, "Alexandrio Sports Palace of Thessaloniki" (Palais des Sports) [1993 - 2003].

10. Sports administrative activities

1. Member, Board of Administration, International Volleyball Federation (FIVB) [2016 – 2020]. Participation as representative of the Greek Volleyball Federation in the Congresses of the International Volleyball Federation (FIVB Tokyo 2006, Dubai 2008, Rome 2010, Cagliari 2014, Buenos Aires 2016, Cancun 2018).
2. Member, Board of Administration, European Volleyball Confederation (CEV, 2011 - 2020). Participation as representative

of the Greek Federation in the General Assemblies (Rome 2005, Luxembourg 2006, Moscow 2007, Ljubliana 2010, Vienna 2011, Copenhagen 2013, Antalya 2014, Sofia 2015) and as representative of the Balkan Volleyball Association (Madrid 2008, Izmir 2009).

3. President [2015], Vice President [2014] and General Secretary, "Balkan Volleyball Association" [2004 - 2009]. Participation in General Assembly [Istanbul 2004, Tirana 2005, Skopje 2006, Sofia 2007, Orestiada 2008, Sarajevo 2009, Chisinau 2014, Thessaloniki 2015].
4. Member, National Olympic Committee [2012-2016]. Member, Committee of European Union of the Union of European Olympic Committees [2015-2019]
5. Member, Administration Board, "Hellenic Volleyball Federation" [1993 - 2016]. Executive Secretary [2004 - 2008]. President [2010 - 2016].
6. President [2008-2010], General Secretary [1993 - 2003, 2004 - 2008], Treasurer [1992 -1993], Member, Board of Administration [1990 - 1992, 2003 - 2004, 2010-2012], "Association of Volleyball Clubs of Thessaloniki".
7. Head of delegation of the Greek national team in the following international volleyball events: Youth European Championship qualification tournament, Slovakia [1994], World League, Bulgaria [1994], Holland [1996], Argentina [1998], Junior World Championship, Bahrein [1997].
8. Member, Organizing Committee, Men's World Volleyball Championship -COSMOVOLLEY [1994], Local Organizing Committee, World League, Thessaloniki [1994 - 1996, 1998, 2001, 2005], Organizing Committee, European Champions League Final Four, Thessaloniki [2005].
9. Member of the Control Committee of the Men's Volleyball World Championship, Japan [2006] and of the Women's World Cup, Japan [2007].
10. Member of the Jury, Men's European Volleyball Championship, Athens and Patras [1995], Rome [2005], Austria - Czech Rep. [2011], Women's European Volleyball Championship, Belgium -

- Luxembourg [2007], Junior European Volleyball Championship, Sicily [2000].
11. Supervisor, European Volleyball Champions League [2001 - 2010], Volleyball World League [2005 - 2014].
 12. Member, Board of Administration, "Hellenic Handball Federation" [1988 - 1991]. General Secretary, Hellenic Handball Federation, Local Commission of Thessaloniki, [1986 - 1990]. President of the above Commission [1990 – 1991]. Member of the Administration Board, "Association of Handball - Clubs of Thessaloniki" [1993 - 1996].
 13. Representative, "Association of Graduates of the Experimental School of the University of Thessaloniki" to all Sports (Basketball, Volleyball, Handball) Associations and Federations. Responsible of men's and women's volleyball and handball teams [1985 - 2010].

11. Attendance of Congresses/Seminars/Meetings in Greece

1. Meetings of the European Union: Sports Minister's Meeting in Athens [2003]. Sports Directors Meeting: Olympia [2003].
2. Congresses of the "International Association of Sports Law" (I.A.S.L.), Olympia [1993], Nafplio [1997], Athens [2004].
3. Meeting of the Municipalities and Communities of the Prefecture of Thessaloniki and the "Union of Physical Educators of Northern Greece", on the subject: "Greek Sports from the bottom to the top" [1993].
4. Congresses of the "Hellenic Association for Sport Management", Thessaloniki [1996 and 2002], Piraeus [2003], Kavala [2009], Serres [2010], Volos [2011], Alexandroupoli [2017].
5. 7th Congress of the "European Association for Sport Management", Thessaloniki [1999].
6. 4th National Congress of Physical Education and Sports and 1st European Congress for the fight against doping in sports, organized by the "Union of Physical Educators of Northern Greece", Thessaloniki [2001].
7. International Congresses of Physical Education and Sports, School of Physical Education & Sport Sciences, Demokritos University of Thrace, Komotini [2001, 2002].

8. Congress "Sports law and Olympic Games", Law School, University of Athens [2003].
9. Educational Symposium, Greek National Anti-doping Organisation and WADA, Athens [2006]

12. Attendance of Congresses/ seminars/meetings/ abroad

1. European Union: Sports Minister's Meeting: Brussels [2003], Florence [2003], European Sports Forum, Copenhagen [2002].
2. Council of Europe: CDDS, Strasbourg [2003].
3. UNESCO: General Conference, Paris [2005].
4. World Conference on Doping in Sport: Copenhagen [2003].
5. International Association of Lawyers (U.I.A. Union Internationale des Avocats): Madrid [1996], Philadelphia [1997], Nice [1998], Buenos Aires [2000], Torino [2001], Sydney [2002], Lisbon [2003], Geneva [2004].
6. International Volleyball Federation (FIVB), Seminars Erebro – "Managing Image and Public Relations" [1997], Rotterdam – "Managing Media Relations" [1998], Frankfurt – "Managing Sponsor Relations" [1999]
7. European Volleyball Confederation (CEV), Seminar for General Secretaries, Luxembourg [2005, 2006], Seminar for European Champion's League Warsaw [2001], Rome [2002], Wien [2003 - 2010].
8. International Association of Sports Law (I.A.S.L.): Paris [2000].

13. Organization of Scientific Meetings

1. General Secretariat of Sports: Seminar against Violence in Sports, Athens [2004].
2. "Association of Friends of the Center of International and European Economic Law" in Thessaloniki: "The Prejudicative Reference" [1994], "Modern Problems of European Law" [1995], "Installation and rendering of services of lawyers in the European Union; recent developments, problems and opportunities for the greek lawyers" [2000].

3. "Association of Friends of the Center of International and European Economic Law" in cooperation with local institutes in cities of Northern Greece: "Matters of European Law" - Drama [1996], Kastoria [1997], Kavala [2000], Serres [2004].

14. Teaching in sports seminars

1. School of Volleyball Referees, Sports law lessons [1999-2001].
2. School of Basketball Coaches, Sports Law lessons [2001-2002].

15. Presentations - speeches

1. "The development of volleyball and the contribution of the local authorities", Congress organized by the Municipalities of Thessaloniki [December 1993].
2. "Free Circulation of Athletes. Consequences of the Bosman case", Congress organized by the Municipality of Drama and the Bar Association of Drama [May 1996].
3. "Sports Law". Presentation in the "Seminar for Volleyball Administration Executives", Academy for the Education of Sports Executives in cooperation with the Association of Volleyclubs of Thessaloniki [May 1999].
4. "Sports clubs and sports justice", Seminar organized by the Bar Association of Thessaloniki [March 2003].
5. "The usual organization and function of volleyball clubs", Conference organized by the Municipality of Evosmos, Thessaloniki [May 2003].
6. "The protection of the Olympic Games in the frame of the International Penal Law", Conference organized by the Greek Department of the "International Society of Social Defense for a Humanitarian Criminal Policy", Thessaloniki [May 2004].
7. "The role of the administrators in the development of volleyball", Conference organized by the Greek Association of Volleyball Trainers, Larisa [June 2004].
8. "Free circulation of athletes - Recent developments". Conference organized by the Bar Association of Serres and the Center of International and European Economic Law, Serres [July 2004].

9. "Doping: education, prevention and repression in front of the new evolutions and the role of the State", Conference Institute of Sports Studies, Thessaloniki [November 2004].
10. "An introduction to sports arbitration: domestic and international", Seminar organized by the International Association of Lawyers, Athens [March 2006].
11. "Doping as disciplinary and criminal offence", Seminar organized by the Hellenic Association of Sports Journalists, Athens [April 2006].
12. "Legal frame of volleyball in Greece", Conference organized by the Physical Education Department of Aristotle University of Thessaloniki, Thessaloniki [May 2006].

16. Presentations in Congresses

16.1 National

1. "Problems of organization and administration of Greek Volleyball before the beginning of the 21st century", 1st Congress of the Hellenic Association of Sports Management, Thessaloniki [October 1996].
2. "Agent: Merchant in professional players. Legal or illegal?", 7th Congress of the European Association for Sport Management, Thessaloniki [September 1999].
3. "Doping as a criminal offense according to the Greek legislation", 4th National Congress of Physical Education and Sports and 1st European Congress for the fight against doping in sports, Union of Physical Educators of Northern Greece, Thessaloniki [May 2001].
4. "The trainer's penal responsibility for the injury of an athlete during practice or games", 9th International Congress of Physical Education and Sports, School of Physical Education & Sport Sciences, Demokritos University of Thrace, Komotini [May 2001].
5. "Doping as a criminal offense: How the Greek legislation deals with it and proposed new approaches", 9th International Congress of Physical Education and Sports, School of Physical Education & Sport Sciences, Demokritos University of Thrace, Komotini [May 2001].

6. "Violence in athletic grounds as a criminal offense", 10th International Congress of Physical Education and Sports, School of Physical Education & Sport Sciences, Demokritos University of Thrace, Komotini [May 2002].
7. "Sports ethics and application of criminal and disciplinary law for violent behaviour in sports", Congress "Sports law and Olympic Games", Law School, University of Athens [May 2003].
8. "Olympic spirit and modern sports crimes (criminal and disciplinary)", Conference of the Institute for the International Cooperation of Greek Scientists, Thessaloniki [December 2003].
9. "Strict liability in doping", 10th International Association of Sports Law Congress, Athens [November 2004].
10. "Doping in sport. Are the involved people aware?", 32nd International Law Congress of the Skilex, Metsovo [February 2005].
11. "Hellenic strategy against doping", 3rd International Congress of the Department of Medicine of Sport of the Physical Education Department of the Aristotle University of Thessaloniki, Thessaloniki [December 2005].
12. "Pathogenies in the organization/administration of Greek sport – ways of confrontation", 18th Congress of the Hellenic Association of Sports Management, Alexandroupoli [November 2017]

16.2 International

1. "Agent: Merchant in professional players. Legal or illegal?", Congress of the International Union of Lawyers, Nice [August, 1998],
2. "The fight against doping: overview of the jurisprudence and the criminal and pharmaceutical law; problems of anti-doping agencies", Congress of the International Union of Lawyers, Buenos Aires [October, 2000].
3. "The law and the agent practice: what is the role of the lawyer?", Congress of the International Union of Lawyers, Torino [August, 2001].
4. "Doping, strict liability versus fault", Congress of the International Union of Lawyers, Sydney [October, 2002].

17. Publications - books

1. "Criminal offences in sports" [2002].
2. "Sports crimes", Sakkoulas, Athens - Thessaloniki, [2006].
3. "Sport injuries", Sakkoulas, Athens - Thessaloniki [2007].
4. "Sports law in Greece", in International Encyclopedia of laws, Kluwer Law International Publications, 2008, 2013, 2018, 2024 .

18. Participation in books

1. "Contribution of law science in the organization and the administration of sports", in "Sports management: An interdisciplinary approach", D. Gargalianos and G. Afthinos, editors, chapter 7, p.129 - 142 [2001].
2. "Sport justice", in "Structure and Organization of Greek Sport", D. Gargalianos and M. Asimakopoulos, Klidarithmos, Athens [2006].
3. "The confrontation of violence in sports grounds and the paradoxe of the muntilegislation", Participation in Publication of the Bar Association of Thessaloniki to honor Giannis Papadopoulos [2025].

19. Contribution in editions

1. Co-editor, Presentations of the seminar organized by the Bar Association of Thessaloniki in co-operation with the International Union of Lawyers and the Union of Balkan Bar Associations, subject: "Advantages of arbitration in Greece and Balkan Countries" [1999].
2. Co-editor, "The new sports law (the law 2725/2002 as amended of the law 3057/2003)", Sakkoulas, Athens, [2003].

20. Articles - Publications in Scientific Magazines

1. "The rehearing of the trial in penal legal procedure", Informative Report of the Greek Department of the International Society of Social Defense 8/22 [January – June, 1991].

2. "Comments on the C-176-96 decision of the Court of the European Communities" Greek Review of European Law, 2000, 694.
3. "Sports ethics and application of criminal and disciplinary law for violent behaviour in sports", Armenopoulos 2004, 439.
4. "The protection of the Olympic Games in the frame of the International Penal Law", Presentation in the Conference organized by the Greek Department of the "International Society of Social Defense for a Humanitarian Criminal Policy", published in Informative Report of the Greek Department of the International Society of Social Defense 21/37 [January – December 2004].
5. "Comments on the C-265/03 decision of the Court of the European Communities" Greek Review of European Law, 2005, 383.
6. "Sports and penal law. Introductive theoretical approach", Penal Justice 2005, 1323.
7. "Doping as disciplinary and criminal offence", Review of Sports Law, 2006.
8. "Strict liability in doping", Lex Sportiva 4 (EKEAD 2006), 139.
9. "Law 5085/2024: The new legal frame for the avoidance and confrontation of violence in sports grounds", Sport & Law, 1/2024.